



Workforce Agenda – Sept. 9, 2019

Conference Room, 4th Floor, 5100 SW Macadam Ave #400, Portland, OR 97239

Don Erickson, Chair; Julie Scholz, David Westbrook, Angie Butler, John, Seeley, Stephanie Willard Amy, Annette Marcus, Mavis Gallo, Linda Hockman

	Topic/Who	How	Notes/Attachments
I.	Welcome and Agenda Review Annette/Don	Big View, Review, Preview	<p>Angie will share an update on Mental Health Promotion project at the next Workforce Committee meeting. Public health and mental health are meeting to get a better understanding of what both agencies are doing for suicide prevention/intervention; the goal is to be more strategic with projects statewide. This information will help increase understanding of what’s happening statewide and inform how Alliance intersects with these systems.</p> <p>Stephanie – a visual image of what’s going on would help our understanding and potentially engage others in the work. David added that eventually it would be important go beyond state departments of MH, PH, DHS – for example veterans, youth authority.</p> <p>Action: Presentation on Mental Health Promotion at October 2019 committee meeting.</p> <p>Proposed strategic priorities for discussion- Annette shared that OHA wants us to have SMART goals (Specific, Measurable, Attainable, Relevant and Timely) and to keep this in mind as we work on our strategic priorities.</p> <p>1)) Work towards passing legislation to require that behavioral health and physical health workforce take suicide prevention and intervention training. Engage both potential allies/champions and organizations that may oppose or have reservations.</p> <p>Discussion: moving legislation will require starting now to a) Identify both allies and groups that may be less supportive/resistant; b) be clear on what the concerns are and how to address; c) part of gaining support will be a potential “how”, people will want to know what implementation will look like in terms of setting up/delivery of training; and, d) determine what Infrastructure will be needed. One possibility is legislation that is more narrow and specific to identified</p>

			<p>professional group – in WA, for example, there is legislation specific to nurses.</p> <p>It was suggested that higher education incorporate suicide prevention/intervention training into curriculum requirements. Another option is to promote training be adopted on a voluntary basis. It's not an either/or approach, rather have multiple avenues for engaging professionals in suicide prevention training.</p> <p>Decision: move forward with small group discussion on professional training. Frame it to engage those in attendance at Quarterly meeting. 30 – 45 minutes for conversation in group. Add “physical” to clarify health in statement. Julie suggested tackling just the CEU priority rather than all three; the committee agreed.</p> <p>Action: add “physical” to clarify health workforce language.</p> <p>Action: This is the top priority for the committee and will be discussed in small group break out session at the Quarterly meeting on Sept. 13th. John and Annette will develop a form for small group to record goal(s). Next steps to include a timeline plan for when and how to do what. Don will facilitate small group discussion.</p> <p>Action: List of resources/training options developed for SB48 be reviewed by OHA and updated to have a vetted list of training curriculum/quality courses.</p> <p>2) Develop tools re: workforce training in suicide prevention and intervention then share with regional coalitions and on the website.</p> <p>Action: have Outreach and Awareness Committee vet completed papers for posting on Alliance website. When Small Steps employer packet is completed, work with O & A Committee on roll out plan for distribution.</p> <p>3) Prepare for YSIPP 3.0 with suggested goals around workforce training/resources directed to address 18 – 24 year olds.</p> <p>Annette reminded the committee Workforce related items for the next YSIPP will need to be generated soon.</p>
II.	Dissemination of Workforce Publications/Toolkits- Linda Hockman/Annette	Review documents,	Four Workforce Papers: <ul style="list-style-type: none"> ○ Making the Case: Suicide Prevention Training for the Oregon Workforce ○ Suicide Prevention Training in the Workplace – interviews with Don Erickson, DHS and Julie Scholz, Oregon Pediatric Society completed; interview with Galli Murray in progress.



			<ul style="list-style-type: none"> ○ Small Steps – Engaging Employers in Suicide Prevention <p>Concept: provide practical information and materials employers can share with employees to increase understanding of the warning signs for suicide, how to have a conversation about suicide and how to reach to someone in need with crisis referral information.</p> <p>Discussion: dissemination of completed tools and moving forward with Small Steps/engaging employers in suicide prevention. Work with coalitions/communication hubs to disseminate completed papers and Small Steps initiative. In addition, for Small Steps consider business associations, distribution of materials through departments that issue business licenses, and possibly develop a certification process for sites that promote suicide prevention information in the workplace. The initial outreach/dissemination of Small Steps will begin Jan./Feb. 2020.</p> <p>Action: Complete Small Steps employer packet and outreach plan by Jan./Feb.2020</p>
III.	Continuing Education Outreach Plan	Develop SMART outreach plan	